

The Master Guide course has been structured as a natural flow on from the Guide course and its content is such as would have appeal and interest to a 1-19 year old. It was felt that the Pathfinder Organization would be failing if it did not promote a course that encouraged the young people beyond the Pathfinder age to continue with the Club and become aware of the value of leadership skills.

It is expected that those in the Master Guide program be active in church activities relating to Eager Beaver Adventurer Pathfinder age children.

This course is seen as the first award in youth leadership and not the ultimate award as the previous program bearing the same name would indicate.

It is to create an awareness of leadership and provide an enjoyment in discovering one's own leadership potential.

Staff training:

Basic- The 10 hour basic Staff Training has been designated as a separate unit in the overall plan for leadership training of Pathfinder leaders. This action has been taken because many Pathfinder Club staff members complete the ten-hour Basic Staff Training with no intention of completing the Master Guide requirements. These may do the Basic Staff training as a familiarization exercise which provides adequate awareness and beginning skill for volunteer leaders.

PLA (Pathfinder Leadership Award)-The Pathfinder Leadership Award is designed as a definite forward step in the Pathfinder leadership. It is not just for counselors but also staff members including directors and district and Regional coordinators. The emphasis is on in-service training and active involvement within the clubs. The PLA will involve the participant in at least 20 hours of seminar attendance.

PIA (Pathfinder Instructor Award or Advance PLA) - In the Advance PLA the participant is asked to choose a further skill (from the seven available in the PLA) and complete the necessary requirements. This course is designed as an additional training unit for Pathfinder staff members and is open to all applicants meeting the course requirements and involved with the Pathfinders.